

**TRPLF Policy A-4: Mission, Vision and Values**  
**Updated: November 14, 2019**

Approved the Foundations Mission, Vision, and Values. November 14, 2019

- Mission: To explore Theodore Roosevelt's life, legacy, and enduring relevance.
- Vision: Inspire action and fearless participation "in the arena."
- Values: Dare greatly. Think boldly. Live passionately. Care deeply.

**Strategic Plan.** Authorized the chair to appoint one or more task forces to develop a strategic plan and program concepts for consideration and approval by the Board of Trustees. May 10, 2019



## STATEMENT OF VALUES

**PEOPLE MATTER:** We acknowledge the value of those supporting our cause, share our appreciation, and respect the partnership formed.

To assure our cause and organization merits the trust and respect of our staff, board members, partners, donors, and the general public, and so they can have full confidence in the cause they are asked to support, we commit to and will operate by the following beliefs and behaviors:

### **Gratitude**

- be ardent in voicing gratitude for those who commit themselves to the arena to make the Library vision a reality
- ensure our partners, trustees and staff receive appropriate acknowledgement and recognition

### **Respect**

- demonstrate and expect respect, honesty and courtesy in all interactions, be they internal or external
- share a clear plan and outline of roles/expectations prior to asking individuals to serve or align with our cause
- be transparent in all matters through consistent communication with each other and with partners

### **Inclusivity**

- consistently and intentionally provide opportunity for partners, trustees and staff to speak out and be heard
- ensure all partners, trustees and staff feel free to ask questions and receive prompt, truthful, and forthright answers

### **Governance**

- adhere to best governing practices, procedures and behaviors for not-for-profit boards